ASA Trainees & Diversity

10
INTRODUCTION

Trainee Affairs Committee

The American Society of Andrology has recognized the importance of trainees throughout its 40-year history, and ASA Council has consistently supported initiatives that benefit trainees. Many of the society’s trainee traditions have focused at the ASA trainee mixer during which time, trainees and mentors interact socially, trainee-designed merchandise (T-shirts, mugs, and sometimes other andrology-themed products) are sold, the next trainee representative is elected and the trainee travel awards are given. These travel awards include the Chang and the Russell Trainee Travel awards, which are given respectively to the ultimate and penultimate ranked abstracts, as adjudicated by the Trainee Affairs Committee. These and the NIH travel awards are notable in that the trainee members adjudicate equally with more experienced members to rank these abstracts. Every member has an equal vote. This is an example of how the Trainee Affairs Committee has prioritized engaging trainees and created opportunities for trainees to assume new responsibilities, become active in the society and to eventually become the future leaders of Andrology.

This book marks the ASA’s 40th anniversary year and preserves the history and traditions of the society. This book creates a time to reflect on the past, and an opportunity to ponder the future. Traditions are important, but extinction occurs without evolution. The society continues to find ways to empower trainees. A recent by-laws change gave trainees a vote, in addition to a long-held voice, at ASA Council. In this 40th anniversary year, the inaugural trainee-directed symposium was held through a trainee-led program organizing committee that crafted an innovative and relevant program and invited all the speakers. This initiative was in response to trainee wishes to hold such an event, in addition to the Mentoring luncheon that is co-sponsored by the Trainee Affairs Committee with the Diversity Committee. In future years, the trainee-directed symposium will be supported within the main scientific program, as a reminder that the program, and the society, needs to remain relevant to trainees since trainees are ultimately the future of our society.

Rex Hess and the Archives Committee are to be applauded for assembling such a wonderful testament to the history and traditions of the ASA. On a personal note, photographs of the 2005 Trainee Mixer reminded me of carefree times as an ASA trainee attending my first ASA meeting. This society has been a wonderful training ground for me, and I would encourage any young trainee to become actively involved.

Peter Liu MBBS (Hons I), PhD, FRACP
Co-Chair, Trainee Affairs Committee

Sophie La Salle, Ph.D.
Co-Chair, Trainee Affairs Committee
ASA MENTORING LUNCHEONS

2015
“Finding your path in Andrology”
Speaker: Susan Rothman PhD

2014
“Combining Administrative, Teaching and Clinical Responsibilities”
Speaker: William Bremner MD

2013
“Diversity in Andrology: Why/How/What/Who?”
Speaker: George Gerton PhD

2012
My First Real Job: What is It Like to Be an Early Stage Professional"
Speaker: Distinguished Panel

2011
"Diversity and Sustaining Career Success in Andrology”
Speaker: Donna L. Vogel, MD, PhD

2010
"So You Want To Write A Grant Application To The NIH: How The Program Officer And Scientific Review Officer Can Help”
Speaker: Stuart B. Moss, PhD

2009
“Using PowerPoint Without PowerPoint Using You”
Speaker: Barry T. Hinton, PhD

2008
“Professional Development Forum”
Panelists representing Academia, Industry and Government Positions

2007
“Ethics in Andrology”
Speakers: Stanley G. Korenman, MD

2006
“Career Development”
Speakers: Patricia A. Martin-DeLeon, PhD and Barry T. Hinton, PhD
Trainee Affairs and Diversity in the ASA

- Careers in Andrology
- Diversity Initiative
- Mentoring
- Interviews
- Trainee Fund Raising Activities
- Trainee-directed Mini-Symposium
- Trainee Travel Awards Allocation

Peter Liu, MBBS, PhD, FRACP
(Co-Chair, Trainee Affairs Committee)

Sophie La Salle, PhD
(Co-Chair, Trainee Affairs Committee)

Maria Christina W. Avellar, PhD
(Chair, Diversity Committee)

George L. Gerton, PhD
(PI/Program Director, NIH Diversity Grant)

Jamie Shuda, EdD
(Educational Coordinator)
Trainees Receiving Travel Awards at the ASA Annual Meeting

2005
Trainees Receiving Travel Awards at the ASA Annual Meeting

2006

2007
Trainees Receiving Travel Awards at the ASA Annual Meeting

2008

2009
Trainees Receiving Travel Awards at the ASA Annual Meeting

2012
Trainees Receiving Travel Awards at the ASA Annual Meeting

2013

2014

359
Trainees Receiving Travel Awards at the ASA Annual Meeting

2015
About "Careers In Andrology"

This website is a joint venture of the Diversity Committee and the Trainee Affairs Committee of the American Society of Andrology. Several of the programs described on this website are funded in part by a grant from the National Institute of Diabetes and Digestive and Kidney Diseases. George L. Gerton, PhD, is the Principal Investigator/Program Director. Jamie Shuda, EdD, is the Educational Coordinator.

As described in the Standard Operating Procedures of the ASA, the purposes of the Trainee Affairs Committee and the Diversity Committee are listed below:

**DIVERSITY COMMITTEE (Membership and Committee Chair Contact)**
1. Assure diversity in membership and participants (e.g., speakers, chairs) in programs and courses sponsored by the ASA.
2. Identify new sources and seek funding for minority participation and travel to the annual meeting.
3. Increase participation in the field of male reproduction for underrepresented minority.
4. Outreach efforts to enhance diversity in academic training and disciplines of ASA members.

**TRAINEE AFFAIRS COMMITTEE (Membership and Committee Chair Contact)**
1. Foster activities that enhance the Society's Trainee Members' scientific interest in Andrology.
2. Encourage their active participation within the Society
3. Provide a position announcement service at the Annual Meeting
4. Develop other activities that will encourage continued trainee membership enrollment.
Diversity Lecture 2014
Sponsored by the ASA Diversity Initiative
with support from NIDDK Grant R25 DK 096957

Charles Modlin, MD, FACS
A Kidney Transplant Surgeon, Urologist,
Founder and Director of the Minority Men’s Health Center of
Cleveland Clinic’s Glickman Urological Institute, and
Executive Director of Minority Health for Cleveland Clinic

Biographical Sketch

In 1983, Dr. Modlin graduated from Northwestern University
in Evanston, Ill., with a degree in chemistry. He received his
medical school education at Northwestern University
Medical School in Chicago, graduating in 1987. He then
moved to New York City, where he completed a six-year
residency in urological surgery at New York University in
1993. He came to Cleveland in 1993, where he completed a
three-year fellowship in basic science transplant
immunology and clinical renovascular and renal
transplantation surgery. In 1996, he joined the Staff of
Cleveland Clinic’s Urological Institute with a joint staff
appointment within the Transplant Center. He has authored
scientific publications and presented scientific research at
national meetings.

Dr. Modlin is not only the sole African American transplant surgeon in Northeastern Ohio, but he
represents one of only 17 African American transplant surgeons in the entire United States. A special
area of interest of Dr. Modlin is the issue of healthcare disparities experienced by minority patients in
the United States. Minority patients suffer a disproportionate burden of disease in many areas, such
as prostate cancer, cardiovascular disease, hypertension, diabetes and need for kidney
transplantation. To this end, Dr. Modlin has developed a dedicated Minority Men’s Health Center and
Center for Health Equity at Cleveland Clinic. The center conducts dedicated research into elimination
of minority healthcare disparities and provides community outreach as well as direct patient care and
public education to minority patients.

Dr. Modlin is board-certified in urology and a member of the American College of Surgeons,
American Society of Transplantation, American Society of Transplant Surgeons, the American
Urological Association and the Urologic Society of Transplantation and Vascular Surgery. He is Chair
of the MOTTEP of Cleveland Education and Medical Advisory Board. He also serves as an elected
member of the Northwestern University Medical School Alumni National Board. He is Chair of the
Cleveland NAACP Health Committee and Chairs the 100 Black Men of Greater Cleveland Health Committee.
"Current trends in the treatment of infertility in men with spinal cord injury"  

Nancy L.Brackett, PhD, HCLD

Department of Urology and Neurological Surgery  
University of Miami  
Miller School of Medicine  
Miami, USA

Research Overview

In countries throughout the world, men with spinal cord injury (SCI) outnumber women with SCI, often by as much as 4:1. Because the most common causes of injury include motor vehicle accidents, violence, falls, and sports-related injuries, it has been assumed that this gender disparity is due to more men than women engaging in risk-taking behaviors. However, this assumption has not been confirmed. The majority of new spinal cord injuries occur to persons between 18 and 35 years, i.e., the prime parenting years. Following SCI, women can conceive via sexual intercourse and deliver children with nearly the same success rate as women without disability. In contrast, most men with SCI are infertile due to a combination of erectile dysfunction, ejaculatory dysfunction, and semen abnormalities. Dr. Nancy Brackett is a researcher in the area of reproductive health and men with paralysis. Her talk on the current trends in the treatment and improvement of infertility in men with SCI will be the topic of the Diversity Lecture.
Pablo Visconti, PhD (http://www.andrologycareers.org/interviews/pablo-visconti-phd)
4/20/2015

Professor
Department of Veterinary and Animal Sciences
University of Massachusetts, Amherst, MA, USA


Read More (http://www.andrologycareers.org/interviews/pablo-visconti-phd)

Peter Liu, MBBS, PhD (http://www.andrologycareers.org/interviews/peter-liu-mbbs-phd)
9/26/2014

Professor of Medicine
LABioMed at Harbor-UCLA Medical Center
Torrance, CA

Research interests: Male reproductive ageing, Male hormonal contraception, Influence of sleep on male reproductive ageing and metabolic health

Read More (http://www.andrologycareers.org/interviews/peter-liu-mbbs-phd)
Careers in Andrology - Behind the Andrologist: Face to Face Interviews

Steven M. Schrader, Ph.D
(http://www.andrologycareers.org/interviews/steven-m-schrader-phd)
9/26/2014

Acting Chief
Biomonitoring and Health Assessment Branch
National Institute for Occupational Safety & Health (NIOSH)
Centers for Disease Control and Prevention
Cincinnati, OH

Research interests: Toxicology, Semen analyses, Sexual function

Read More (http://www.andrologycareers.org/interviews/steven-m-schrader-phd)

Humphrey Hung-Chang Yao, PhD
(http://www.andrologycareers.org/interviews/humphrey-hung-chang-yao-phd)
4/3/2014

Principal Investigator
National Institute of Environmental Health Sciences
National Institutes of Health
Research Triangle Park, NC, USA

Research interests: sex determination, Sertoli cell fate determination, Leydig cell differentiation, male germ cell development, Wolffian duct maintenance, developmental origins of adult reproductive tissues

Read More (http://www.andrologycareers.org/interviews/humphrey-hung-chang-yao-phd)

Donna L. Vogel, MD, PhD
(http://www.andrologycareers.org/interviews/donna-l-vogel-md-phd)
4/2/2014

Read More (http://www.andrologycareers.org/interviews/donna-l-vogel-md-phd)

We are happy to receive your feedback and suggestions for this initiative. If you have any comments, please do not hesitate to contact us. We can be reached at asacareerinterview@gmail.com.

Enjoy!

Archives
April 2015
(interviews/archives/04-2015)
September 2014
(interviews/archives/09-2014)
April 2014
(interviews/archives/04-2014)

Categories
All (/interviews/category/all)
Advice: Young Scientist
(/interviews/category/advice-young-scientist)
Aging
(/interviews/category/aging)
Cytogenetics
(/interviews/category/cytogenetics)
Developmental Origins Of Adult Reproductive Tissues
(/interviews/category/developmental-origins-of-adult-reproductive-tissues)
Endocrinology
(/interviews/category/endocrinology)
Epididymis
(/interviews/category/epididymis)
Leydig Cell Differentiation
(/interviews/category/leydig-cell-differentiation)
Male Contraception
(/interviews/category/male-contraception)
Male Germ Cell Development
(/interviews/category/male-germ-cell-development)
Male Infertility
(/interviews/category/male-infertility)
Mentor
(/interviews/category/mentor)
Metabolism
(/interviews/category/metabolism)
Sergey I. Moskovtsev, MD, PhD

Andrology Director, CReATe Fertility Centre
Assistant Professor, Obstetrics & Gynaecology
University of Toronto, Canada

Research interests: idiopathic male infertility, sperm DNA/nuclear architecture, telomere length in spermatozoa, characterization of exosomes in seminal plasma

Terry T. Turner, PhD

Professor Emeritus
University of Virginia School of Medicine
Charlottesville, VA, USA

Research interests: epididymis cell biology and testis pathology
Patricia A. DeLeon, PhD
(www.andrologycareers.org/interviews/patricia-a-dleon-phd)
4/1/2014

Trustees Distinguished Professor of Biological Sciences
University of Delaware
Newark, DE, USA

Research interests: Sperm function

Read More (http://www.andrologycareers.org/interviews/patricia-a-dleon-phd)